

first year after leaving the training school on the staff of St. Thomas's Hospital, or some other Hospital or Infirmary. The Committee will be prepared to recommend for suitable engagements qualified Probationers who may evince a desire to enter upon District Nursing.

Nurses are expected to give due notice to the Committee before terminating any engagement. Withdrawal from the service may be allowed upon special grounds, family circumstances or otherwise, to be approved by the Committee. Nurses will not be expected to go abroad unless at their own request.

9. Every Probationer will be required at the end of one month from the date of entry into the Hospital, to sign a written engagement, in the form at foot, agreeing to abide by these regulations.

Candidates are admitted, if there are vacancies, during the first week in January, April, July and October, and the selection of candidates to fill the vacancies will generally be made three months previously to those dates. These regulations and further information may be obtained by writing to Miss Gordon, the Matron, St. Thomas's Hospital, Palace Road, Lambeth, London, S.E. Candidates must be seen by Miss Gordon, at the Matron's Office, at 10.30 a.m., only on Tuesday or Friday.

TO THE SECRETARY OF THE NIGHTINGALE FUND.

Having been admitted as a Probationer Nurse under the above Regulations, I engage to abide by the same, and I agree on completion of my year's probationary training, to take service, and to continue in service, in accordance with Clause 8, in such situations as the Committee shall determine.

Date.....
Signed.....

August, 1894.

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.

Founded 1833.

Has 207 beds, and admits about 3,000 patients annually.

Governing Body—House Committee, meeting fortnightly. *Nursing Staff*—Lady Superintendent, Sister Cecilia; 2 alternating Night Superintendents; 10 Sisters; 67 Nurses, and 11 Probationers; under the management of the Community of all Saints', Margaret Street. Salaries, Matron, nil; Sisters, nil; Nurses, £25 to £30. Holidays, one calendar month each year.

REGULATIONS.

Probationers are admitted between the ages of twenty-four and thirty. Application to be made to the Sister Superior at University College, Hospital.

The payment for one year's training is £30 exclusive of washing.

In order that Probationers may qualify for a certificate, they may be continued for the full three years, by paying £20 for the second year, and £15 for the third year's training, exclusive of washing; at the end of that time they will be qualified for service on the staff should there be vacancies, or to secure appointments elsewhere.

Payments to be made half-yearly in advance, no part of which can be returned should the engagement

be broken on either side, and no Probationer will be considered eligible for a certificate unless she shall have passed through *three years' training* and shall have *satisfactorily* passed examinations in the subjects both theoretical and practical which have formed the three years' instruction.

All Probationers shall take their part for the first six months in the cleaning of vessels used for the sick, and in keeping clean and tidy the offices belonging to the wards, and in such manual work in the wards as shall be required from them.

They will receive instruction from the ward Sisters and charge Nurses, in their various duties, and must attend the course of lectures and the class given by the Sister on the lectures.

Probationers are not allowed to attend the junior and senior course of lectures in the same year.

While working in the Hospital they will be entirely under the authority of the Sister Superior and of any Sister whom she may place over them in their work; and in cases of unfitness or wilful disobedience they will be subject to dismissal.

For the first six months Probationers provide their own uniform, which must be the same as that in use in the Hospital; at the end of that time, if competent, they become assistant Nurses, and an indoor uniform will be given to them. They must also wear quiet boots, without trimming, in the wards, and must brush their hair back, and not wear it hanging over their foreheads.

Everything will be provided for Probationers in the way of board and also medical attendance.

Probationers must not receive gratuities from patients in the Hospital under any circumstances whatever. Probationers come for a month on trial, and do not pay their fees until the end of that time. Their acceptance depends upon their capabilities. If they are not accepted, they pay 10s. a week for their board during their month of trial.

No Probationers are received who have had any previous training, unless they consent to commence from the beginning.

WESTMINSTER HOSPITAL. BROAD SANCTUARY, S.W.

Founded, 1719.

Has 205 beds, and admits about 2,000 patients annually.

President.—THE DUKE OF WESTMINSTER, K.G. *Governing Body*.—Matron, Miss Pyne; 1 Night Superintendent; 11 Sisters; 45 staff Nurses and Probationers, under the management of the Westminster Training School for Nurses. Prob., age, 25; training, 1 to 3 years; no paying Probationers.

OTHER HOSPITALS WHERE NURSES ARE TRAINED.

CHILDREN'S CHEVNE HOSPITAL, CHELSEA, S.W.

Established 1875. 50 beds.

Nursing Staff—Matron, Miss Elam, and 8 Nurses. No paying Probationers. No certificate given.

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